

City of Countryside  
Salaries & Benefits- Full Time Only  
Fiscal Year Ended 4/30/19

<u>Employee Name</u>	<u>Title</u>	<u>Compensation (1)</u>	<u>Pension (2)</u>	<u>Health</u>	<u>Dental</u>	<u>Compensation</u>
Adamec, Greg	PW Maintenance 2	81,072	10,242	18,205	981	110,500
Alonzo, Agostino	Police Officer	106,252	47,662	18,205	981	173,100
Andree, John	Sergeant	120,199	53,133	6,189	981	180,502
Batzel, Christopher	Police Officer	82,736	34,395	18,205	981	136,317
Bisignani, April	Police Officer	105,557	47,379	6,189	311	159,436
Bobysud, Mark	PW Maintenance 2	86,695	10,824	18,205	981	116,705
Boyd, Anthony	Sergeant	122,173	52,174	18,205	981	193,533
Carey, Margaret	Deputy Clerk	64,319	8,187	13,642	981	87,129
Cerney, Kevin	Police Officer	38,596	17,874	6,189	311	62,970
Davis, Doug	Golf Course Maintenance	65,759	8,418	6,189	311	80,677
Decker, Don	Water Plant Operator	87,591	10,758	18,205	981	117,535
DiGangi, Joseph	Police Officer	113,956	46,069	18,205	981	179,211
Dignin, Susan	HR Assistant	67,619	8,433	18,205	981	95,238
Durell, Darrell	Sergeant	130,362	53,174	18,205	981	202,722
Ford, Joseph	Police Chief	135,465	10,012	18,205	981	164,663
Gleespen, Brendan	Police Officer	108,237	47,000	18,205	981	174,423
Goluszka, Ken	Police Officer	111,757	47,538	18,205	981	178,481
Hamernik, Lupe	Records Coordinator	54,292	6,797	6,189	311	67,589
Hartigan, Mike	Lead Water Plan Operator	95,088	11,854	18,205	981	126,128
Hays, John	PW Maintenance 2	74,796	9,332	18,205	981	103,314
Helmstetler, Fred	PW Maintenance 2	77,980	9,953	18,205	981	107,119
Jakubowski, Ryan	Police Officer	102,027	42,117	18,205	981	163,330
Kalker, Kelly	Police Officer	100,877	46,822	18,205	311	166,215
Klimmek, Paul	Master Sergeant	116,757	55,650	18,205	981	191,593
Lanzi, Paul	Police Officer	99,786	42,119	18,205	981	161,091
Lieu, Meiling	Senior Accountant	85,522	10,680	18,205	981	115,388
Ligeikis, Shawn	PW Maintenance 2	70,100	8,765	18,205	981	98,051
Littlejohn, Patricia	CSO Supervisor	53,047	6,797	6,189	311	66,344
Maher, Michael	Police Officer	83,032	37,844	18,205	981	140,062
McDonald, Nathan	Police Officer	119,156	46,676	6,189	981	173,002
Melone, Karen	Senior Clerk	48,562	6,228	18,205	981	73,976
Mitchell, Charity	Administrative Assistant	57,894	7,251	18,205	981	84,331
Nicholson, Thomas	PW Maintenance 2	71,267	8,979	18,205	981	99,432
Norman, Steven	Building Dept Clerk	43,954	5,501	6,189	311	55,955
Novak, Scott	Deputy Chief	127,193	58,299	18,205	981	204,678
Ourada, Steven	PW Maintenance 2	68,323	8,714	6,189	311	83,537
Paul, Gail	City Administrator	156,809	19,627	18,205	981	195,622
Peterson, Sharon	Assistant City Administrator	126,892	15,879	6,189	311	149,271
Richter, Richard	Mechanic	73,775	9,203	6,189	311	89,478
Rinehart, Connor	Police Officer	48,881	21,099	18,038	981	88,999
Rojas, Michael	Police Officer	89,997	40,633	18,205	981	149,816
Rosinia, William	Golf Course Manager	71,604	9,148	18,205	981	99,938
Saucedo, Elizabeth	Admin Clerk	44,528	5,575	6,189	311	56,603
Schutter, Dave	Finance Director	120,997	14,523	18,205	981	154,706
Serna, Jesus	PW Superintendent	91,689	11,471	-	-	103,160
Sodt, Robert	Police Officer	112,940	46,247	18,038	981	178,206
Stepanek, Michele	Golf Course Asst Mgr	40,077	5,174	16,707	981	62,939
Stern, James	Police Officer	118,591	48,017	6,189	311	173,108
Venem, Ryan	Police Officer	86,648	37,970	18,205	981	143,804
Wherry, Timothy	Police Officer	110,810	46,247	18,205	981	176,243
Williams, Holly	Senior Clerk	56,723	7,089	16,684	981	81,477
Williams, John	PW Maintenance 2	65,294	8,687	13,642	981	88,604

Note (1): Includes compensation for overtime, retro pay, sick/comp time buybacks, taxable amounts for life insurance premiums and vehicle use, uniform allowances, etc.

Note (2): Non Union employees, and Local 150 employees (Public Works and Clerks) participate in the Illinois Municipal Retirement Fund (IMRF). The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The employer contribution rate for this plan in 2019 was 13.81%. As of 4/30/19 the plan was funded at 80.93%.

Police Officers/Sergeants participate in a Downstate Police Pension Fund. The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The contribution rate for this plan in 2019 was 43.37%. As of 4/30/19 the plan was funded at 66.78%.