

MINUTES OF REGULAR  
MEETING  
BOARD OF FIRE AND POLICE COMMISSION  
CITY OF COUNTRYSIDE  
May 28, 2020

**I. Call to Order**

Meeting was called to order at 1:00 p.m.

**II. Roll Call**

Upon roll call the following were present:

Jerry Welch, Chairman

Mary Louise Pisone, Secretary (*arrived at 1:25 p.m.*)

Thomas Perry, Commissioner

Also in attendance: Sue Dignin, HR/Executive Assistant, Joe Ford, Police Chief, Erik Peck, Board Attorney, and Jim Hess, Senior Counsel, Tressler LLP.

**III. Approval of Minutes**

Motion was made by Thomas Perry and seconded by Chairman Welch to approve the Regular Meeting minutes of March 2, 2020. Motion carried and the minutes were approved.

**IV. Comments from the Public**

None.

**V. New Business**

The Board received a copy of Sergeant Boyd's notification of his retirement in May. This will create an opening for a Sergeant. The Board will need to start the testing process to create a Promotional Eligibility List. The previous Promotional Eligibility List was exhausted with the promotion of Officer Sodd.

After lengthy discussion, the Board and the Board's attorney, Erik Peck, reviewed the various changes to be made to the Rules and Regulations. A motion was made by Thomas Perry and seconded by Mary Louise Pisone to make the changes to the Rules and Regulations of the Board of Fire and Police Commission. Motion carried and the changes were approved. This item will be referred to the June 10, 2020 City Council meeting for final approval.

The Board discussed the changes to be made to Chapter III – Police Positions – Lateral Appointments. A motion was made by Thomas Perry and seconded by Mary Louise Pisone to make the changes. Motion carried and the changes were approved. This item will be referred to the June 10, 2020 City Council meeting for final approval.

**VI. Old Business**

Patrol Officer Goluszka retired in December, 2019. Candidate number eight did not pass one of required tests. The Board began the selection process with candidate number nine. Candidate number nine passed all the necessary testing and is waiting to attend the Police Academy.

Sergeant Andree retired in May. Officer Sodt has been chosen from the Promotional Eligibility List as his replacement. A new Promotional Eligibility List will need to be created.

The Board reviewed proposals for the promotional testing process from three companies: Police Consultants, Inc., Resource Management Associates, and Industrial Organization Solutions. The Commissioners all agreed on Resource Management Associates. A motion was made by Thomas Perry and seconded by Mary Louise Pisone to approve using Resource Management Associates for the promotional testing process. Motion carried and Resource Management Associates was approved as the promotional testing company.

VII. **Other Business**

None.

VIII. **Adjournment**

A motion was made to adjourn by Mary Louise Pisone and seconded by Thomas Perry. Motion carried and the meeting adjourned at 4:00 p.m.

The next scheduled meeting will be held on Tuesday, June 9, 2020 at 5:00 p.m.

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Mary Louise Pisone, Secretary

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Jerry Welch, Chairman

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Thomas Perry, Commissioner