

## POLICE OFFICER (LATERAL-ENTRY)

The Board of Fire and Police Commissioners of the City of Countryside is accepting applications for the position of Police Officer Lateral Entry.

**APPLICATIONS** may be obtained at:

Police Department  
803 Joliet Road  
Countryside, IL 60525

**COMPLETED APPLICATIONS and REQUIRED DOCUMENTATION** should be returned to the Countryside Police Department, 803 Joliet Road, Countryside, IL 60525. Applications are valid for one year from the date of submission.

### **REQUIRED QUALIFICATIONS AND EXPERIENCE:**

Applicants must meet the following:

- Must be a certified police officer with the State of Illinois through the Illinois Law Enforcement Training and Standards Board and have served in good standing in another law enforcement agency for at least 12 months preceding the application OR Applicants who have previously been certified as a law enforcement officer in another state must meet the conditions of reciprocity as regulated by the Illinois Law Enforcement Training and Standards Board.
- Must be at least 21 years of age but must not have reached the age of 36 at time of application.
- Must be a U.S. Citizen.
- Must have a valid Driver's License.
- Must have earned a minimum of 60 accredited college/university credit hours or completed military service with an honorable discharge.
- Must have no felony convictions and be of good moral character, of temperate habits, of sound health, and must be physically able to perform the essential job functions of the position of police officer.
- No residency requirement.

### **SELECTION PROCESS:**

**Each phase of the process is pass/fail and required to proceed to next.**

- Review of application materials
- Interview
- Background investigation
- Post-offer examinations, including but not limited:
  - Polygraph
  - Physical examination and drug screen
  - Psychological assessment
- All appointments are subject to a required probationary period

### **COMPENSATION:**

Salary is based upon experience and prior service. The minimum starting salary for a previously trained and certified patrol officer is \$77,230 (this amount is effective until 04/30/2022).

Benefits Include:

- ✓ Health Benefit Plans, Life Insurance, Pension Plan, Tuition Reimbursement, and 457 Plans
- ✓ Paid Holidays, Personal Days, Sick Time, Vacation Days, and Compensatory Time
- ✓ Uniforms and Equipment Provided by the Department

Please direct any questions to: [jford@countrysidepolice.org](mailto:jford@countrysidepolice.org) or (708) 485-2161.

An Equal Opportunity Employer