

City of Countryside
Salaries & Benefits- Full Time Only
Fiscal Year Ended 4/30/20

<u>Employee Name</u>	<u>Title</u>	<u>Compensation (1)</u>	<u>Pension (2)</u>	<u>Health</u>	<u>Dental</u>	<u>Compensation</u>
Adamec, Greg	PW Maintenance 2	82,806	9,931	18,450	1,053	112,240
Alonzo, Agostino	Police Officer	109,888	50,477	18,450	1,053	179,868
Andree, John	Sergeant	126,187	57,435	6,272	1,053	190,947
Batzel, Chistopher	Police Officer	88,529	36,858	18,450	1,053	144,890
Bisignani, April	Police Officer	108,790	50,475	6,272	334	165,871
Boyd, Anthony	Sergeant	131,943	57,024	18,450	1,053	208,470
Cerney, Kevin	Police Officer	71,727	33,345	6,272	334	111,678
Coleman, Michael	Building Commissioner	97,350	11,925	18,450	1,053	128,778
Davis, Doug	Golf Course Maintenance	66,955	8,018	6,272	1,053	82,298
Decker, Don	Water Plant Operator	88,986	10,641	18,450	1,053	119,130
DiGangi, Joseph	Police Officer	112,744	48,238	18,450	1,053	180,485
Dignin, Susan	HR Assistant	70,462	8,429	18,450	1,053	98,394
Durell, Darrell	Sergeant	131,640	56,610	18,450	1,053	207,753
Ford, Joseph	Police Chief	145,552	10,348	18,450	1,053	175,403
Gleespen, Brendan	Police Officer	112,073	49,890	18,450	1,053	181,466
Hamernik, Lupe	Records Coordinator	56,927	6,809	6,272	334	70,342
Hartigan, Mike	Lead Water Plan Operator	99,819	11,908	18,450	1,053	131,230
Hays, John	PW Maintenance 2	75,901	9,121	18,450	1,053	104,525
Helmstetler, Fred	PW Maintenance 2	78,081	9,380	18,450	1,053	106,964
Jakubowski, Ryan	Police Officer	102,808	45,079	18,450	1,053	167,390
Kalker, Kelly	Police Officer	103,014	47,931	18,450	1,053	170,448
Klimek, Paul	Master Sergeant	120,050	57,952	18,450	1,053	197,505
Lanzi, Paul	Police Officer	101,283	45,081	18,450	1,053	165,867
Laux, Christopher	PW Maintenance 1	53,772	6,587	18,450	1,053	79,862
Lieu, Meiling	Senior Accountant	88,612	10,598	18,450	1,053	118,713
Ligeikis, Shawn	PW Maintenance 2	72,269	8,674	18,450	1,053	100,446
Littlejohn, Patricia	CSO Supervisor	56,927	6,809	6,272	334	70,342
Maher, Michael	Police Officer	90,626	43,069	18,450	1,053	153,198
McDonald, Nathan	Police Officer	119,088	49,896	18,450	1,053	188,487
Melone, Karen	Senior Clerk	60,945	7,303	18,450	1,053	87,751
Mitchell, Charity	Administrative Assistant	62,892	7,523	18,450	1,053	89,918
Murray, Matthew	Building Technician	74,918	9,038	18,450	1,053	103,459
Nicholson, Thomas	PW Maintenance 2	71,745	8,621	18,450	1,053	99,869
Norman, Steven	Building Dept Clerk	46,209	5,531	6,272	334	58,346
Novak, Scott	Deputy Chief	135,281	61,605	18,450	1,053	216,389
Ourada, Steven	PW Maintenance 2	69,095	8,283	18,450	1,053	96,881
Paul, Gail	City Administrator	163,501	19,791	18,450	1,053	202,795
Peterson, Sharon	Assistant City Administrator	128,555	15,380	6,272	334	150,541
Richter, Richard	Mechanic	73,647	8,850	18,450	1,053	102,000
Rinehart, Connor	Police Officer	91,121	36,859	18,450	1,053	147,483
Rojas, Michael	Police Officer	95,145	43,678	18,450	1,053	158,326
Rosinia, William	Golf Course Manager	73,595	8,813	18,450	1,053	101,911
Saucedo, Elizabeth	Admin Clerk	38,788	4,693	18,450	334	62,265
Schutter, Dave	Finance Director	127,203	14,062	18,450	1,053	160,768
Serna, Jesus	PW Superintendent	97,561	11,711	-	1,053	110,325
Sodt, Robert	Police Officer	114,308	48,238	18,450	1,053	182,049
Sullivan, Michele	Golf Course Asst Mgr	44,734	5,370	18,450	1,053	69,607
Trent, Richard	Planninng Manager	88,036	10,544	18,450	1,053	118,083
Stern, James	Police Officer	119,690	53,088	6,272	334	179,384
Venem, Ryan	Police Officer	94,309	43,116	18,450	1,053	156,928
Wherry, Timothy	Police Officer	112,711	48,422	18,450	1,053	180,636
Williams, Holly	Senior Clerk	59,209	7,082	-	1,053	67,344

Note (1): Includes compensation for overtime, retro pay, sick/comp time buybacks, taxable amounts for life insurance premiums and vehicle use, uniform allowances, etc.

Note (2): Non Union employees, and Local 150 employees (Public Works and Clerks) participate in the Illinois Municipal Retirement Fund (IMRF). The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The employer contribution rate for this plan in 2020 was 11.30%. As of 4/30/20 the plan was funded at 91.21%.

Police Officers/Sergeants participate in a Downstate Police Pension Fund. The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The contribution rate for this plan in 2020 was 45.88%. As of 4/30/21 the plan was funded at 73.26%.