

City of Countryside
Salaries & Benefits- Full Time Only
Fiscal Year Ended 4/30/21

<u>Employee Name</u>	<u>Title</u>	<u>Compensation (1)</u>	<u>Pension (2)</u>	<u>Health</u>	<u>Dental</u>	<u>Compensation</u>
Adamec, Greg	PW Maintenance 2	88,788	11,710	18,568	1,127	120,193
Alonzo, Agostino	Police Officer	112,729	58,697	18,568	1,127	191,121
Andree, John	Sergeant	103,109	12,179	6,312	1,127	122,727
Batzel, Chistopher	Police Officer	98,439	51,699	18,568	1,127	169,832
Bisignani, April	Police Officer	112,947	60,191	6,312	357	179,808
Boyd, Anthony	Sergeant	93,104	16,985	18,568	1,127	129,784
Cahue, Juan	Police Officer	45,271	24,126	6,312	357	76,066
Cerney, Kevin	Police Officer	82,972	42,770	6,312	357	132,412
Coleman, Michael	Building Commissioner	99,037	13,067	18,568	1,127	131,799
Davis, Doug	Golf Course Maintenance	68,607	9,052	6,272	1,127	85,058
Decker, Don	Water Plant Operator	94,487	12,470	18,568	1,127	126,652
DiGangi, Joseph	Police Officer	125,587	66,745	18,568	1,127	212,026
Dignin, Susan	HR Assistant	72,473	9,563	18,568	1,127	101,731
Dominguez, Mario	PW Maintenance 1	57,166	7,539	18,568	1,127	84,400
Durell, Darrell	Sergeant	134,745	69,079	18,568	1,127	223,519
Ford, Joseph	Police Chief	140,695	11,126	18,568	1,127	171,516
Gleespen, Brendan	Police Officer	120,456	60,960	18,568	1,127	201,111
Hamernik, Lupe	Records Coordinator	58,402	7,706	6,312	357	72,777
Hartigan, Mike	Lead Water Plan Operator	106,530	14,060	18,568	1,127	140,285
Hays, John	PW Maintenance 2	81,419	10,736	18,568	1,127	111,850
Helmstetler, Fred	PW Maintenance 2	80,001	10,551	18,568	1,127	110,247
Jakubowski, Ryan	Police Officer	109,622	54,367	18,568	1,127	183,684
Kalker, Kelly	Police Officer	103,111	52,769	18,568	1,127	175,575
Klimek, Paul	Master Sergeant	122,979	65,538	18,568	1,127	208,211
Lanzi, Paul	Police Officer	109,247	55,747	18,568	1,127	184,689
Laux, Christopher	PW Maintenance 1	57,506	7,581	18,568	1,127	84,782
Lieu, Meiling	Senior Accountant	90,845	11,988	18,568	1,127	122,528
Ligeikis, Shawn	PW Maintenance 2	76,802	10,129	18,568	1,127	106,626
Littlejohn, Patricia	CSO Supervisor	58,402	7,706	6,312	357	72,777
Maher, Michael	Police Officer	105,341	55,066	18,568	1,127	180,102
McDonald, Nathan	Police Officer	112,257	57,849	18,568	1,127	189,800
Melone, Karen	Senior Clerk	64,064	8,453	18,568	1,127	92,212
Mitchell, Charity	Administrative Assistant	66,071	8,719	18,568	1,127	94,485
Murray, Matthew	Building Technician	76,806	10,127	18,568	1,127	106,628
Nicholson, Thomas	PW Maintenance 2	78,398	10,336	18,568	1,127	108,429
Norman, Steven	Building Dept Clerk	49,886	6,582	6,312	357	63,137
Novak, Scott	Deputy Chief	136,799	72,109	18,568	1,127	228,603
Ourada, Steven	PW Maintenance 2	76,830	10,133	18,568	1,127	106,658
Paul, Gail	City Administrator	167,619	22,267	18,568	1,127	209,581
Peterson, Sharon	Assistant City Administrator	129,485	17,085	6,312	357	153,239
Richter, Richard	Mechanic	78,877	10,399	18,568	1,127	108,971
Rinehart, Connor	Police Officer	90,287	47,191	18,568	1,127	157,173
Rojas, Michael	Police Officer	97,118	50,640	18,568	1,127	167,453
Rosinia, William	Golf Course Manager	75,405	9,949	18,568	1,127	105,049
Saucedo, Elizabeth	Admin Clerk	49,413	6,519	18,568	357	74,857
Schutter, Dave	Finance Director	133,516	14,908	18,568	1,127	168,119
Serna, Jesus	PW Superintendent	101,668	11,711	-	1,127	114,506
Sodt, Robert	Police Officer	124,240	64,147	18,568	1,127	208,082
Sullivan, Michele	Golf Course Asst Mgr	49,736	5,370	18,568	1,127	74,801
Stern, James	Police Officer	118,429	62,779	6,312	357	187,878
Trent, Richard	Planning Manager	95,049	12,542	18,568	1,127	127,286
Venem, Ryan	Police Officer	97,979	51,502	18,568	1,127	169,176
Wherry, Timothy	Police Officer	120,360	62,891	18,568	1,127	202,945
Williams, Holly	Senior Clerk	61,954	7,082	-	1,127	70,163

Note (1): Includes compensation for overtime, retro pay, sick/comp time buybacks, taxable amounts for life insurance premiums and vehicle use, uniform allowances, etc.

Note (2): Non Union employees, and Local 150 employees (Public Works and Clerks) participate in the Illinois Municipal Retirement Fund (IMRF). The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The employer contribution rate for this plan in 2021 was 13.25%. As of 4/30/21 the plan was funded at 97.51%.

Police Officers/Sergeants participate in a Downstate Police Pension Fund. The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The contribution rate for this plan in 2021 was 52.55%. As of 4/30/21 the plan was funded at 73.26%.